Upcoming Meetings

- November 5th—David Leslie, ABB Power Systems America
- December 3rd—Gloria Greene, IDG
- January 7th—Deborah Walton, Airgas

To register please visit us on the web: Tarheel ASSE Events

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October: Travis Vance, Fisher and Phillips LLP

Legal Aspects of OSHA & Citation Defense: What to Do (Before & After OSHA Knocks)

Travis eased the fear many companies may feel when OSHA walks in the door. He did so by walking us through the process step by step while providing real time examples. Travis counsels employers and owners on all aspects of employment law and the development of preventive policies and procedures to avoid employment and workplace safety and OSHA related claims. Thank you Travis for putting our worries to bed!!

November: David Leslie, ABB Power Systems North America

Advancements in Managing Low Frequency/High Consequence Events

David Leslie helped us to understand that frequency of injuries does not necessarily equate to severity of injuries and vice versa. We must understand the difference to appropriately and managed our safety program accordingly especially as it pertains to electrical safety. “My intention is to identify the fact that electrical incidents are high consequence, low frequency. Thus, we cannot rely on antiquated modes of hazard prevention, i.e. the Heinrich Safety Triangle.”

Opportunities to serve in Tarheel Chapter!

If you are interested in presenting on a technical topic or know of someone who knows a subject matter that would be of interest to the general body, please contact John Moore at president@tarheel.asse.org.

- Seeking Speakers for upcoming Chapter Meetings in 2016

For Guidelines - Speaker and Presenter Guidelines

Follow us: @TarheelASSE facebook.com/TarheelASSE
♦ **Executive Officer Nominations**
Interested in serving in an officer role for the chapter? If so, make it known and contact a member of our Nominations committee, Dan Collins, Julian Mercer or Kevin Earp, to learn more about officer roles. Elections will be held in April.

♦ **Safety Professional of the Year (SPY)**
Do you know someone who is a great example of a Safety Professional and has truly promoted the profession? If so, here is your opportunity to recognize them by nominating them for Safety Professional of the Year. Click [here](#) for more information on the nomination process.

♦ **Seminarfest - February 5th –11th Las Vegas, NV**
There are plenty of reasons why over 1,000 safety professionals go to SeminarFest year after year. For some, it’s the 80+ seminars they can choose from to build a custom schedule specific to their interests and needs. For others, it’s because ASSE chooses the very best OSH instructors who provide expert training and solutions that can be put into practice immediately. And for many, it’s because they seek new ideas and inspiration that will bring their safety program to the next level…all while earning up to 5.1 CEUs in one week and one location. Everyone has a different reason for going. What’s yours?
Don’t miss this opportunity...[register today](#)!

♦ **Safety 2016**
Safety 2016 will be here before you know it. Have you registered yet?
Go to [www.asse.org](http://www.asse.org) or click [here](#) for more information and to register.

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**National Safety Council: Holiday Decorating Safety Tips**

◊ Never use lighted candles near trees, boughs, curtains/drapes, or with any potentially flammable item. Wear gloves while decorating with spun glass “angel hair.” It can irritate your eyes and skin. A common substitute is non-flammable cotton.

◊ When spraying artificial snow on windows or other surfaces, be sure to follow directions carefully. These sprays can irritate your lungs if you inhale them. Small children may think that holiday plants look good enough to eat, but many plants may be poisonous or can cause severe stomach problems. Plants to watch out for include: mistletoe, holly berries, Jerusalem cherry and amaryllis. Keep all of these plants out of children’s reach.

◊ When displaying a tree, cut off about two inches off the trunk and put the tree in a sturdy, water-holding stand. Keep the stand filled with water so the tree does not dry out quickly. Stand your tree away from fireplaces, radiators and other heat sources. Make sure the tree does not block foot traffic or doorways.

◊ Avoid placing breakable tree ornaments or ones with small, detachable parts on lower branches where small children or pets can reach them. If you use an artificial tree, choose one that is tested and labeled as fire resistant. Artificial trees with built-in electrical systems should have the Underwriters Laboratory (UL) label.

◊ Only use indoor lights indoors (and outdoor lights only outdoors). Look for the UL label. Check lights for broken or cracked sockets, frayed or bare wires, and loose connections. Replace or repair any damaged light sets.

◊ Use no more than three light sets on any one extension cord. Extension cords should be placed against the wall to avoid tripping hazards, but do not run cords under rugs, around furniture legs or across doorways.

◊ Turn off all lights on trees and decorations when you go to bed or leave the house. Unplug extension cords when not in use. If using a natural tree, make sure it is well watered to avoid dry branches from catching fire from the heat of light bulbs.

◊ When displaying outdoor lights, fasten them firmly to a secure support with insulated staples or hooks to avoid wind damage.
OSHA Trade News Release

November 30, 2015
Contact: Office of Communications
Phone: 202-693-1999

OSHA to hold facilitated discussion on updated Safety and Health Program Management Guidelines

WASHINGTON - The Occupational Safety and Health Administration invites interested parties to a facilitated discussion about the agency's updated draft Safety and Health Program Management Guidelines on Wednesday, Dec. 9, 2015, from 1-3 p.m. at the U.S. Department of Labor's Frances Perkins Building in Washington, D.C.

The voluntary guidelines, first published in 1989 to help employers establish their own safety and health programs, are being updated to reflect modern technology and practices. New material should be particularly helpful to small- and medium-sized businesses, and it will address ways in which multiple employers at the same worksite can coordinate efforts to protect all workers.

The Dec. 9 meeting, to be led by Assistant Secretary of Labor for Occupational Safety and Health Dr. David Michaels, will be the first public discussion of the document and will feature an overview of changes made. Questions should be submitted in advance to publicmichaelsdavid@dol.gov. Seating is limited and will be available on a first-come, first-serve basis. To register for the event, go to: https://www.eventbrite.com/e/worker-health-and-safety-meeting-future-of-work-symposium-registration-19473562951.

Additional stakeholder meetings will be scheduled for the future.

"Employers who embrace these guidelines will see fewer worker injuries and illnesses, and their progress in improving the safety culture at their worksites will contribute to higher productivity, reduced costs and greater worker satisfaction."

The guidelines are advisory only and do not create any new legal obligations or alter existing obligations created by OSHA standards or regulations.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit www.osha.gov.

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Member Spotlight: Tyler McNeil, Young Professional Committee Chair

Hello! My name is Tyler McNeil, a Charlotte native. I have been married to my high school sweetheart for about 5 months and currently live in the small town of Waxhaw! I graduated from the University of North Carolina Charlotte in 2014 with a Bachelor of Science in Fire Safety Engineering. Since then I have been fortunate enough to become a part of the Snyder's Lance family as a Corporate Safety Coordinator. When I am not traveling to our different facilities around the United States I can be found outside mountain biking, fishing, surfing, or any other activity that will get me outside! As the Young Safety Professional Committee Chair I am eager for the chance engage the young professionals and students in the Tarheel Chapter area. I am looking forward to all of the opportunities that lie ahead!
2015-2016 Tarheel Chapter Executive Team

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ASSE Purpose Statement (As listed in By-laws) To promote the advancement of the safety profession and safety professionals and development of members in our geographical area.