

**OUR RECENT AWARDS** 



We're honored to be recognized as an industry innovator and top employer in the following categories:

#### **EMPLOYER & COMPANY AWARDS**

- Forbes®: Worlds Best Employer
- Newsweek®: America's Most Responsible Companies 2022
- Fortune 500 Company Rankings
- Wall Street Journal: 250 Best Managed Companies of 2021

#### **NEW GRADUATE AWARDS**

- CollegeGrad.com: Top Entry Level Employer 2022
- Forbes®: America's Best Employers for New Graduates 2021

#### WORKFORCE DIVERSITY AWARDS

- DiversityJobs Employer Member 2022
- Forbes®: Best Employers for Diversity 2021
- Forbes®: Forbes®: America's Best Employers for Women 2021
- Forbes®: America's Best Employers for Veterans 2021

#### LOCATION-SPECIFIC AWARDS

- The Cleveland Plain Dealer®: Top Workplaces 2021
- Forbes®: America's Best-In-State Employers 2021
- LinkedIn: Top 25 Company in Cleveland-Akron-Canton

VIEW MORE AWARDS »

#### **TOTAL REWARDS**

Sherwin-Williams provides a wide range of competitive benefits for the diverse needs of our 60,000 employees throughout the world. Sherwin-Williams cares about all aspects of well-being including the social, emotional, physical and financial well-being of all our employees and their families.

Through our robust Total Rewards package, we offer competitive compensation, comprehensive benefits and other programs to support your growth, both personally and professionally, as a Sherwin-Williams employee. Depending upon your location, your Total Rewards package offerings may differ.





ierwin-Williams.

#### **CHARLOTTE POWDER PAINT**

- Powder Paint site since May 1996
- Formerly Valspar; Acquired in 2017
- 130,000sq ft (2<sup>nd</sup> Largest Powder Site)
- NC Star Site
- 110 Team Members
- 8 Work Centers
  - 7 Production Lines
  - Mixing
  - Packaging
  - Shipping/Receiving



| Year     | Injuries |
|----------|----------|
| 2016     | 3        |
| 2017     | 3        |
| 2018     | 0        |
| 2019     | 1        |
| 2020     | 0        |
| 2021 YTD | 0        |







## SW-Charlotte's Customers























# As a Safety Professional, what types of incidents do I target? Frequency, Severity, Unsafe Actions?

#### The questions all Safety Professionals ask:

- Where to focus?
- What tools to use?
- How do I get employees involved?
- What training programs need to be developed?
- What injury trends to use?
- Where is my help to create these programs?
- How do I sustain this level of performance?





optional slide footer 4/11/2022

## SAFETY CULTURE

A workplace environment where everyone shares beliefs, practices and attitudes focused on improving safety.

#### THREE KEY ELEMENTS OF A SAFETY CULTURE



#### **OWNERSHIP AND MANAGEMENT BUY-IN**

Management must commit to making workplace safety a strategic imperative across the organization. Otherwise, safety and health will compete against core business operations and may receive insufficient attention.



#### **EMPLOYEE ENGAGEMENT**

The strongest and most effective safety cultures are those where safety is a shared responsibility between management and employees. Employee engagement has a direct relationship to the success of an organization's safety program. Employees who are highly engaged look out for one another and embrace the mutual ownership of safety.



## ENVIRONMENT OF CONTINUOUS IMPROVEMENT

Employees will be more supportive of safety programs and processes if they have a shared role in their development. An environment of continuous improvement will encourage employees to report hazards and continually seek ways to improve the safety culture.



TLC- Leadership supports, employees can participate and engage





## TLC - Stay Safe Out There

A targeted marketing approach to Safety Injuries

#### **WATCH YOUR STEP.**

KEEP YOUR WORKSPACE CLEAR SO YOU DON'T TRIP.

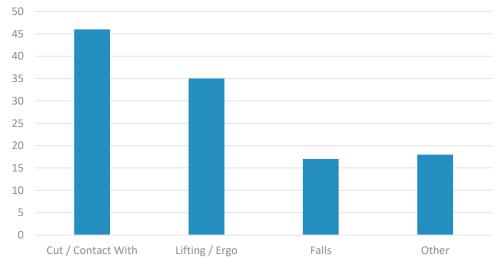






## **Division Injury Performance**

- Division RCR 2020 Goal = < 0.75; Currently at 1.02 (Industrial Region is at 1.63)
- What does our data tell now?
  - Trips, Lifts, Cuts (TLC) are 85% of our YTD injury count. (Industrial Region is at 95% TLC)
- What if we could drive reduction? 2019 YTD Division Recordable Injuries by Type
  - 1/3 reduction  $\sim$  RCR = 0.69
  - Contact with/Cuts main issue
     In industrial followed by lifting
     /strains/sprains, then, trips .







## What is TLC – Stay Safe Out There?

These are the most common Incidents...

We're counting on **YOU** to:

Find it, Own it, Fix it

or Report it.

Why? For a:

Safer Workplace Safer Everyone







## **TLC Website**



#### Welcome to TLCFS 2021!

#### Here's the plan:

Q1- Choose your focus areas (MIRA team can delete unwanted APs) & integrate (documented) TLCFS into:

- Tactical Plans
- Inspections (GEMBA)
- Risk Assessments
- SMART Cards- TLCFS Smart Card

Q2-Q3- Pre-Shift TLCFS Checklist Implementation

Q4- Finalize work on your chosen focus areas

· Close in MIRA













#### Lifts





## What is Your Role?

- Roles / Responsibilities:
  - VPO, ADO, Div. & Corp. EHS- serve as initiative ambassadors. Reinforce to leaders, to sites, to individuals. Drive accountability.
  - Plant Manager- Sponsor of the TLC initiative- responsible to implement the rollout instructions.
  - EHS Manager- Support PM in rollout- use EHS committees to engage the site in TLC.
  - Supervisors & EHS Committees- Communicate TLC using posters, weekly Setting the Tone messages.
  - Note: This is a multi-month campaign. Leader and employee engagement are key to deliver the messages and drive lasting cultural change





### What does each site need to do?

#### Administer TLC Roll-Out:

- Use Tactical Plans for TLCFS activity guidance
- MIRA Action Plans track TLCFS activities
- Incorporate TLCFS into site activities:
  - Shift kickoff meetings
  - Toolbox talks / Safety Contacts (Corporate Weekly Setting The Tones will be TLC focused)
  - Safety committee activities
- Incorporate TLC focus into SMART observation process, risk assessments, inspections and audits
- Training
- Daily dialogue

This is not new work. This should enhance existing work and communication that are already taking place





## Stay Safe Out There - TLC Objectives

- TLC- Trips, Lifts, Cuts / Contact with- 85% of injuries
- Behaviorally driven on the shop and store floor

Phase 1- Awareness:



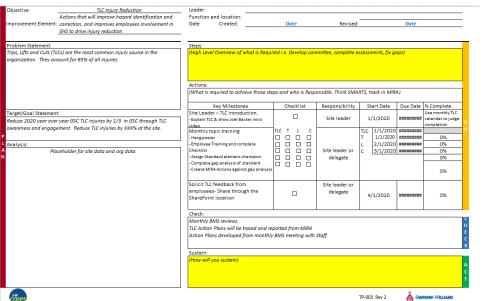






## Stay Safe Out There

- TLC- Stay Safe Out There Launch
  - Refer to Tactical Plan
  - VPO Video Communication
  - Hang Initial Poster & Use Kit









## Standard Champions for each Topic

- January- Housekeeping Standard(Trips)
- February- Ergonomics Standard (Lifts)
- March- PPE & Machine Guarding Standard (Cutscontact with)
- April & May- N/A
- June- Control of Static Standard (Fires)
- July-Spills- (Spills)





### **TLCFS Kits**

GSC: 2 24x36 Posters (12 total) // PCG 1 8.5x11 (6 total)







#### TLC & Fire/Spill Shelf Talkers GSC x 5 // PCG x2







Dutch French

German Italian

English

Spanish Portuguese

> Polish **Finnish**

Swedish Malay

Vietnamese Mandarin



KEEP A LID ON IT.

AVOID SPILLS AND BE RESPONSIBLE.

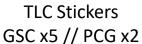
DO

STAY SAFE OUT THERE.











**Table Tents:** GSC x4 // PCG x2







## **TLCFS Items**



Floor Decals

SAVE YOUR TAIL. HOLD ON TO THE RAIL.



WATCH YOUR STEP. STAY SAFE OUT THERE.



Magnets & Cards







### TLC Engagement:

**MEME Contest** 



**TLC Phrase** 

IF YOU CAN READ ME, YOU SHOULD BE USING STAIRS.

**Best Practices** 

Share your Best Practice

Region *Votes* 



#### Site Led Ideas

Word Search. Crossword.

How did it happen? Mystery

What did you find & fix?

Stay Safe Out There Day

Quiz Jeopardy Trivia Family Feud

Spring Clean Before... After

Employee recognition

**PPE Fashion Show** 

Video

TLC Jingle

Caught doing it right



Contest will be communicated and run through SharePoint



### **TLCFS Timeline**

January 1- 31<sup>st</sup>- TLC & Trips

February 1-29<sup>th</sup> - Lifts

March 1-31<sup>st</sup> - Cuts & Contacts w/

April 1- May 31<sup>st</sup> - Floor Feedback

June 1- June 30<sup>th</sup> - Fires

July 1- July 31<sup>st</sup> - Spills







## Stay Safe Out There - Trips

- TLC- Stay Safe Out There Launch
  - PM- Hang TRIPS poster, complete employee training and area check lists
  - Supervisors- Communicate TRIPS Setting the Tone messages at pre-shift meetings
  - Determine Standard Element Champion and complete the self-assessment (Housekeeping), and create APs for gaps
- Monthly activity will be tracked via MIRA: Action Plan completion & selfassessment completion
  - Assigned to PM and EHS



KEEP YOUR WORKSPACE CLEAR SO YOU DON'T FALL.









## Stay Safe Out There Feb- Lifts, Mar- Cuts / Contact with

#### LIFT WITH YOUR BRAIN.

LIFT CORRECTLY THIS TIME AND EVERY TIME.



STAY SAFE OUT THERE.



#### PROTECT YOURSELF.

DON'T PUT YOURSELF IN HARM'S WAY.









## Stay Safe Out There Jun- Fires, July- Spills

#### SPOT WHAT CAN SPARK.

BE AWARE OF YOUR SURROUNDINGS AND PREVENT FIRES.



STAY SAFE OUT THERE.



#### **KEEP A LID ON IT.**

AVOID SPILLS AND BE RESPONSIBLE.









## Stay Safe Out There- TLC

- Cuts & Contact injuries are caused by:
  - Hands and Body Parts In the WRONG Place
    - Feet or hands caught between objects, such as drums
    - Sharp surfaces
    - Chemical contact
    - Manually handling drums
  - WRONG Tools
    - Using WRONG tool, or right tool WRONG
    - WRONG PPE
  - Moving Machines
    - Reaching past machine guards
    - Not using Lockout/Tagout/Tryout

#### Remember: Stay out of the Line of Fire!

- Caught Between/In
- Under a Load
- Struck by









## The Right Tool = The Right Outcome

There are a wide variety of tools available: but only two matter, the right tool and the wrong tool

- The wrong tool can introduce hazards through:
  - Improper construction
  - Poor connection
  - Weak edges or blades
  - Introduce spark or ignition hazards
  - Improvised tools are impossible to inspect

Is this the right tool for the job?



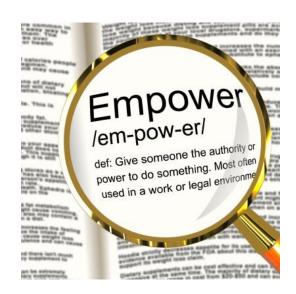
Angle grinder with no guard





## Cuts / Contact With: What can you do?

- Hands and body in wrong location → contact with moving equipment or hazardous materials
- Wrong process or tools → wrong tool for job, manually handling drums, wrong personal protective equipment
- Machine safety → reaching into equipment, or not using lock out tag out

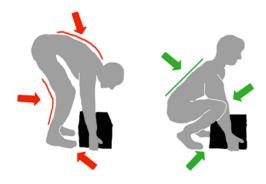






## What Causes LIFT injuries?

- Poor technique
  - Twisting
  - Lifting & Lowering
  - Heavy objects
  - Carrying longer distances when not necessary
  - Reaching above shoulder height
- Most Common Hazards
  - Pails
  - Drums
  - Manually pushing & pulling heavy loads







## High Risk Lifting Activities

Pail, carton, and bag handling

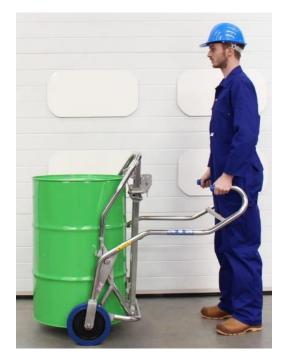


Manual drum handling (<u>Prohibited</u>)



- Manual palletizing and manual pallet jacks
- Moving portable tanks







## Lift with your Legs

- Square your shoulders to the lift
- Keep your feet shoulder width apart
- Lift with your legs
- **DO NOT** bend at the waist.







### Move Your Feet

- Face forward when carrying an object
- Keep your nose in line with your toes
- Move your feet and turn your entire body
- **DO NOT** twist









## Use a Hand Truck for Pails

- Assists with heavy and awkward loads
- Inspect hand trucks. Do not use if damaged
- **DO NOT** carry pails or over stack trucks





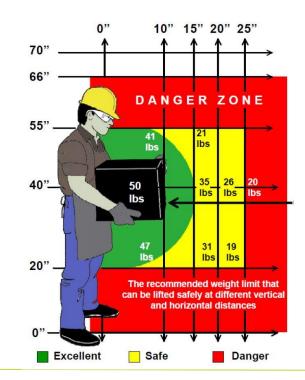






## Use Equipment to Reach

- Avoid reaching overhead
- Lift within the power zone
- Check equipment before use







## Lifts: What can you do?

# Use Checklist in your area to Find it, Own it, Fix it, or Report it

- Drum Handling
- Using available equipment
- Not reaching above shoulder height
- Good technique

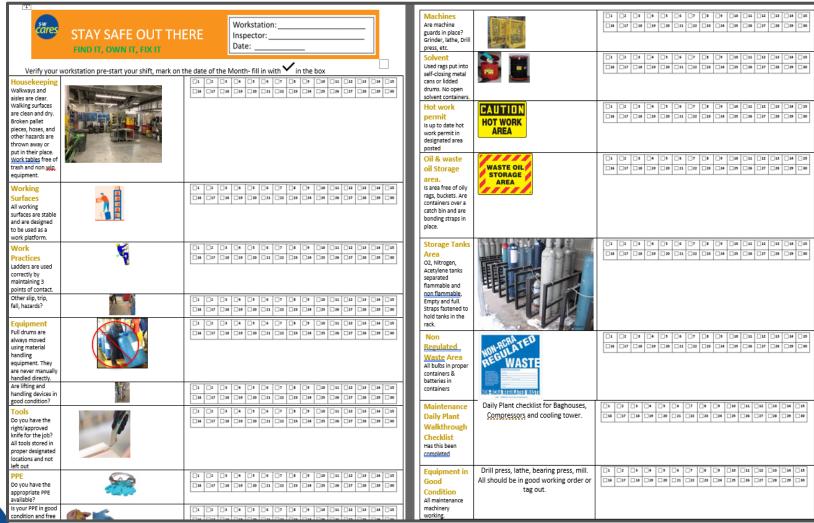




Hand in completed checklists to your supervisor



## Daily Safety Checklists?







## **Topic Focused Checklists?**

#### **TLCFS GEMBA**

| TRIPS  | Let's Talk!   | LIFTS  |
|--|---|--|
| Housekeeping Clear work areas Clear walkways Clean floors Uneven floors Up & Down Using hand-rails Good ladders & stairs Vehicle entry/exit 3 points of contact Working close to unprotected edge? | FIND IT OWN IT FIX IT  What do you see? What can harm you? Why is it this way? What's your number 1 concern? What can we fix now? How can we stop this from happening again? What needs a longer-term fix? Help me write an action Thank you! | Techniques Good lifting techniques Minimized twisting Lifting with legs Enough space to work Any discomfort  Equipment Using lifting & handling tools Tools easily available |
| What was fixed?  |   |  |
|  |   | TOTAL NUMBER FIXED   |
| Future Actions:  |   |  |
| Location:  | Observer:   | Team Member(s):  |





## **Topic Focused Checklists?**



#### RISK OBSERVATION CARD

| Observation Type: 1     | Hazaı  | rd (     | ) E      | Beha         | ivio     | r C      | 0        | ther     | 0               |         |
|-------------------------|--------|----------|----------|--------------|----------|----------|----------|----------|-----------------|---------|
| Area                    | _      | ī        | Date     | :            |          |          | -        | Ti       | me              |         |
| W                       | НАТ    | DID      | ΥΟι      | ) <u>O</u> E | SEF      | ?VE      | 2        |          |                 |         |
|                         |        |          |          |              |          |          |          |          |                 |         |
|                         |        |          |          |              |          |          |          |          |                 |         |
|                         |        |          |          |              |          |          |          |          |                 |         |
|                         |        |          |          |              |          |          |          |          |                 |         |
|                         |        |          |          |              |          |          |          |          |                 |         |
| WHAT CORRECT            | TIVE   | ACT      | 10M      | DID          | VOI      | 1/0      | TUE      | De:      | TAK             | - 2     |
| WHAT CORRECT            | IVE    | ACI      | ION      | טוט          | 100      | ,,,      | Inc      | KO.      | AA              |         |
|                         |        |          |          |              |          |          |          |          |                 |         |
|                         |        |          |          |              |          |          |          |          |                 |         |
|                         |        |          |          |              |          |          |          |          |                 |         |
|                         |        |          |          |              |          |          |          |          |                 |         |
| Work Order#             | _      |          |          |              |          |          |          |          |                 | _       |
| Observer<br>(MIRA Code) | 000000 | 1 000000 | 2 000000 | 3 000000     | 4 000000 | 5 000000 | 6 000000 | 7 000000 | <b>8</b> 000000 | ,000000 |

| es   |   |   |  |  |  |
|--|---|---|--|--|--|
| Was a routine task involved? Yes O No O  |   |   |  |  |  |
| PERSONAL PROTECTION (PPE)  | SAFE  | AT RISK   |  |  |  |
| Safety Glasses (C)   | 0   | 0   |  |  |  |
| Hearing Protection   | 0   | 0   |  |  |  |
| Hand Protection (Gloves) (C)   | 0   | 0   |  |  |  |
| Respirator/Dust Mask (C)   | 0   | 0   |  |  |  |
| Eaceshield (C)   | 0   | 0   |  |  |  |
| EQUIPMENT OPERATION  | SAFE  | At Risk   |  |  |  |
| Operation of eqpt or machinery (C)   | 0   | 0   |  |  |  |
| Operation of mobile equipment (C)(S)   | 0   | 0   |  |  |  |
| Use of safety devices: belts,  | 0   | 0   |  |  |  |
| lanyards, equipment, etc. (T) Use of safety systems (explain)  | 0   | 0   |  |  |  |
| Machine safeguarding or interlocks (C)   | ŏ   | ŏ   |  |  |  |
| Other (explain)  | ŏ   | ŏ   |  |  |  |
|  | SAFE  | AT RISK   |  |  |  |
| TOOL USE / OPERATION  Portable hand or powered tools (C)   | O   | O   |  |  |  |
| -  | ő   | Ö   |  |  |  |
| Tool condition (C)   | ő   | ŏ   |  |  |  |
| Tool use (C)   | U   | U   |  |  |  |
|  |   |   |  |  |  |
| PROCEDURES AND PRACTICES   | SAFE  | AT RISK   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C)  | 0   | 0   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C)<br>Bonding & Grounding (F)   | 0   | 0   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F)  | 0   | 0<br>0<br>0   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S)  | 0 0 0   | 0<br>0<br>0   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S)   | 0 0 0 0   | 0<br>0<br>0<br>0  |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C)   | 0 0 0 0 0   | 0 0 0 0 0   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C) Operating Procedures / JSAs (C)(S)(F)   | 0 0 0 0 0 0   | 0 0 0 0 0   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C)   | 0 0 0 0 0   | 0 0 0 0 0   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C) Operating Procedures / JSAs (C)(S)(F)   | 0<br>0<br>0<br>0<br>0<br>0<br>0   | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0  |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C) Operating Procedures / JSAs (C)(S)(F) Working at Height (T)   | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0  | 0 0 0 0 0 0 0   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C) Operating Procedures / JSAs (C)(S)(F) Working at Height (T)   | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0  | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br><b>At Risk</b><br>0                            |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C) Operating Procedures / J SAs (C)(S)(F) Working at Height (T)  HOUSEKEEPING Walking / working surfaces (T)   | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0   | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C) Operating Procedures / J SAs (C)(S)(F) Working at Height (T)  HOUSEKEEPING Walking / working surfaces (T) Housekeeping Standards Followed (T)   | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0  | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C) Operating Procedures / J SAs (C)(S)(F) Working at Height (T)  HOUSEKEEPING Walking / working surfaces (T) Housekeeping Standards Followed (T) Clean area / pick up trash (T)  | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0   | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0   |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C) Operating Procedures / JSAs (C)(S)(F) Working at Height (T)  HOUSEKEEPING Walking / working surfaces (T) Housekeeping Standards Followed (T) Clean area / pick up trash (T) Spills (S)(T)   | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0  | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0  |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C) Operating Procedures / JSAs (C)(S)(F) Working at Height (T)  HOUSEKEEPING Walking / working surfaces (T) Housekeeping Standards Followed (T) Clean area / pick up trash (T) Spills (S)(T) Signage/Labeling (C)                                  | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C) Operating Procedures / JSAs (C)(S)(F) Working at Height (T)  HOUSEKEEPING Walking / working surfaces (T) Housekeeping Standards Followed (T) Clean area / pick up trash (T) Spills (S)(T) Signage/Labeling (C) ERGONOMICS                       | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 |  |  |  |
| Permits (LOTO, Hotwork, etc.) (C) Bonding & Grounding (F) Static Electricity Control(s) (F) Containers Covered/Labeled (C)(S) Hose(s) Secured (C)(S) Clearing Machine Jams (C) Operating Procedures / JSAs (C)(S)(F) Working at Height (T)  HOUSEKEEPING Walking / working surfaces (T) Housekeeping Standards Followed (T) Clean area / pick up trash (T) Spills (S)(T) Signage/Labeling (C)  ERGONOMICS Body Positioning (L) | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 |  |  |  |





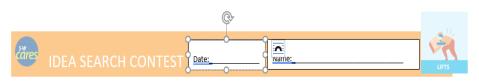
## TLC-Idea Search- WINNERS!

 3 Big Prize Winners!!! \$75 SW Merchandise Purchase

A special thank you to all who completed the idea search form. More contests forthcoming this month and the next.

Please helps us reduce risk and improve safety for everyone by participating in the TLC Safety Program

Plant Leadership Team



**Unstructions-Attempt to answer the lifting concerns below.** 

| Current Plant Lifting Concerns:   | What's the problem here?<br>(Weight, Posture, Force,<br>Frequency) | How can we fix it?<br>What do you recommend? |
|---|--|--|
| How can we safely lift a conveyor sections off the floor in the filling dept? |  |  |
| How should we lift screws out of an extruder?                                 |  |  |
| How can we safely repack or resort boxes of finished product?                 |  |  |
| How can we lift pallets safely?   |  |  |
| How can dyna purge buckets be handled safely?                                 |  |  |
| How do we safely handle partial bags<br>weighing more than >30 lbs?           |  |  |
| How can we deliver empty drums to the lines differently?                      |  |  |
| Write in your own lifting concern here!                                       |  |  |

Everyone will receive a prize for completing the Idea search form. 3 Big Winners will be drawn from all the completed forms.

Place in any SWAT Card box once complete-Charlotte Plant





optional slide footer 4/11/2022

## TLC CUTS Crossword Puzzle- Winners

#### 3 Big Prize Winners!!! \$75 SW Merchandise Purchase

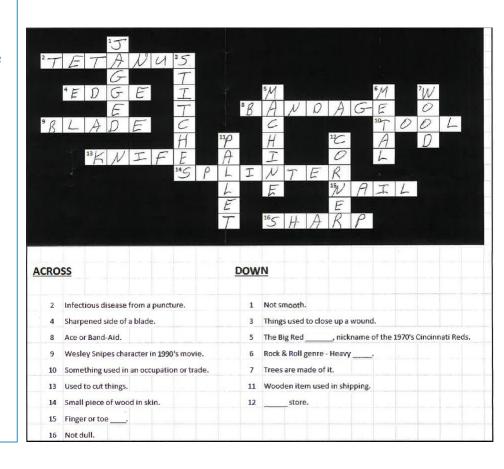
A special thank you to all who completed the crossword puzzle. Please see me or have your Supervisor contact me if you have not selected your prize for entering the contest.

Safety Bingo will begin this week. Make sure that you get a Bingo card to play. 2 numbers a day will be drawn and posted on the bingo board outside the break room.

Sports Safety Trivia and at home safety puzzle coming soon.

Please helps us reduce risk and improve safety for everyone by participating in the TLC Safety Program

Plant Leadership Team







optional slide footer 4/11/2022

## Safety Bingo-Fun-Fun-Fun

- Safety Bingo is coming back with a little different flare. As long as a SWAT or SMART card is submitted on a daily basis, 2 bingo numbers will be spunup. One bingo card perperson. Please see Monty or Pam for a Bingo card to play.
- You can win yertically,
  s-w orizontally,
  or al, or win by



37

# SHOW ME YOUR BEST Safety SLOGAN!

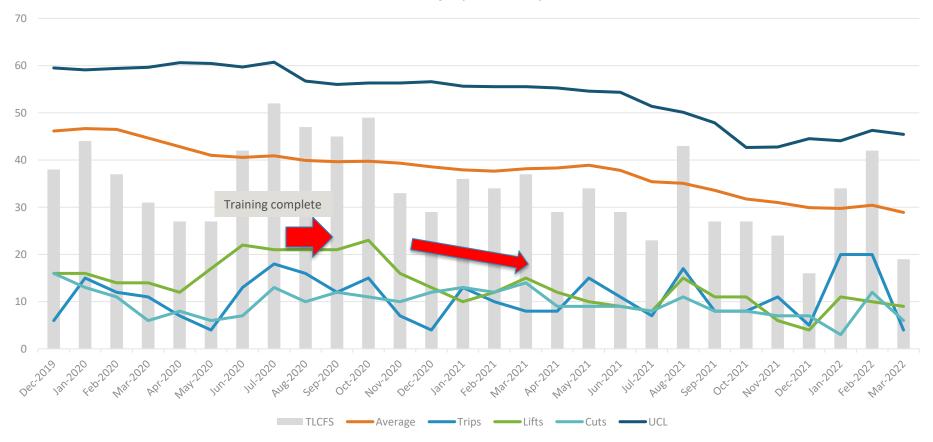






## **TLC Injury Outcome**

**TLC Injury Summary** 



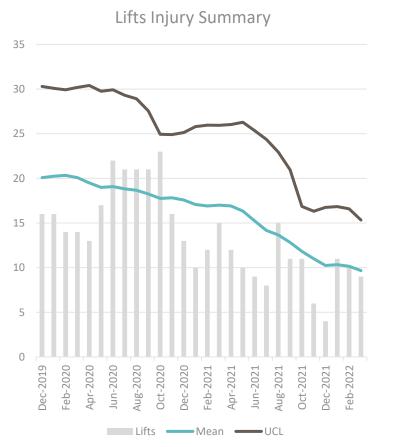


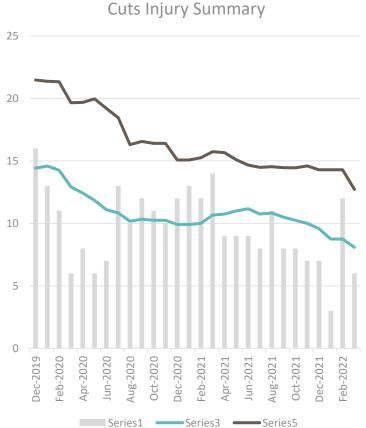


39

optional slide footer 4/11/2022

## TLC Injury Improvement





40





4/11/2022

## Questions?





## PROTECT YOURSELF.

DON'T PUT YOURSELF IN HARM'S WAY.

## DON'T



REACH INTO MOVING EQUIPMENT

CUT TOWARDS YOURSELF MANUALLY
HANDLE
FULL DRUMS

HANDLE SHARP
OBJECTS WITHOUT
PROTECTION

DO



SHUT IT DOWN, LOCK IT OUT



CUT AWAY FROM YOURSELF



USE A LIFTING AID



USE CUT RESISTANT GLOVES



## **SPOT WHAT CAN SPARK.**

BE AWARE OF YOUR SURROUNDINGS AND PREVENT FIRES.





# LIFT WITH YOUR BRAIN.

LIFT CORRECTLY THIS TIME AND EVERY TIME.

# 



BEND AT THE WAIST

LIFT AND
TWIST

CARRY PAILS

REACH OVERHEAD









LIFT WITH YOUR LEGS

MOVE YOUR FEET USE A HANDTRUCK USE EQUIPMENT TO REACH



## **KEEP A LID ON IT.**

AVOID SPILLS AND BE RESPONSIBLE.



TRANSPORT UNSECURED LOADS

HAVE OPEN CONTAINERS OR TANKS

LEAVE DURING TRANSFERS

FORGET TO CHECK CONNECTIONS

DO



SECURELY STORE AND TRANSPORT

KEEP LIDS AND COVERS ON

BE PRESENT DURING TRANSFERS CHECK CONNECTIONS BEFORE TRANSFERS



# WATCH YOUR STEP.

KEEP YOUR WORKSPACE CLEAR SO YOU DON'T FALL.



MAKE A MESS IGNORE HAZARDS OBSTRUCT YOUR VISION CLIMB ON EQUIPMENT





KEEP THINGS IN ORDER REPORT AND CORRECT HAZARDS

WATCH WHERE YOU WALK

USE THE RIGHT TOOLS

